

Statement of compliance with The Modern Slavery Act 2015

Introduction:

TriOn Pharma Limited is committed to ensuring that exploitation, including slavery, forced labour and human trafficking, is not tolerated within our business or supply chains. We adopt responsible and ethical business practices and are committed to identifying and addressing potential modern slavery risks in accordance with the Modern Slavery Act 2015. We recognise that risks may arise within international supply chains and therefore take a proportionate, risk-based approach to identifying and managing such risks.

Organisation's Structure:

TriOn Pharma Limited is a privately owned company engaged in the commercialisation, supply and distribution of pharmaceuticals, nutraceuticals, medical devices, surgical appliances and instruments.

Our Supply Chain:

Our supply chains include manufacturers, suppliers, subcontracted manufacturing activities and distribution networks relating to pharmaceuticals, nutraceuticals, medical devices and surgical appliances and instruments. We work with suppliers and business partners in the UK and internationally and expect them to comply with applicable employment, labour and human-rights legislation.

Our Policy on Slavery and Human Trafficking:

TriOn Pharma Limited does not tolerate slavery or human trafficking within our business or supply chains. Our policy reflects our commitment to acting ethically and with integrity in our business relationships and to maintaining appropriate systems and controls designed to prevent slavery and human trafficking. We will not knowingly conduct business with organisations involved in slavery, forced labour, human trafficking or serious labour exploitation. Where credible concerns are identified, they will be investigated and appropriate action taken.

Steps taken to manage risks on Slavery and Human Trafficking:

During the financial year, we have taken the following steps::

1. We continue to monitor our business and supply chains to identify potential areas of non-compliance or exposure.
2. We have designated personnel overseeing relevant regulatory and compliance functions to ensure appropriate controls are maintained.
3. We maintain fair, ethical and non-discriminatory recruitment and employment practices overseen by our Human Resources function.
4. We verify that employees are eligible to work within their region of employment and are paid in accordance with applicable wage requirements, with access to appropriate grievance procedures. The Company does not operate zero-hour contracts.
5. We communicate our expectations regarding ethical business behaviour to suppliers and expect them to maintain appropriate policies and controls addressing slavery and human trafficking.
6. We continue to seek appropriate confirmation from relevant suppliers, contractors and subcontractors regarding compliance with applicable modern slavery and labour requirements.
7. Modern slavery and ethical labour considerations are incorporated, where appropriate and proportionate, into supplier due diligence, qualification and audit

activities.

8. Where a potential concern is identified, it will be assessed and, depending on its nature and severity, appropriate action may include requesting further information, corrective action, increased supplier oversight or reconsideration of the business relationship.

Supplier adherence to our values:

TriOn Pharma Limited expects parties within its supply chain to comply with our ethical standards and applicable legal requirements. We seek appropriate confirmation from UK and overseas suppliers regarding compliance with applicable labour laws and regulations. We continue to review our supplier requirements and have included relevant ethical and compliance considerations within applicable supplier audit checklists. Our level of supplier oversight is proportionate to the nature and risk of the relationship, with additional assurance sought where circumstances indicate a potentially higher risk.

Training, Reporting and Monitoring:

Relevant employees are provided with appropriate guidance to understand their responsibility to identify and report potential modern slavery or unethical labour concerns. Employees are encouraged to report concerns through the Company's established reporting and grievance mechanisms. We continue to monitor the effectiveness of our approach through supplier compliance confirmations, due-diligence activities, audit findings and any concerns or corrective actions identified.

Board of Directors' Responsibilities:

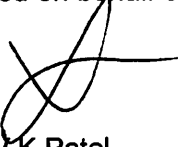
The Board of Directors understands its responsibilities in relation to modern slavery and human trafficking. Employees receive appropriate instructions and guidance to remain alert to risks within our business and wider supply chains and to report concerns. Management is expected to take appropriate action where concerns are identified. The Company maintains appropriate mechanisms to encourage reporting of concerns and to support the protection of whistleblowers. The Company's approach to modern slavery risk will continue to be reviewed and developed in a manner proportionate to the size, nature and risk profile of our business and supply chains.

Endorsement:

The statement has been approved by the Board of Directors. This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes TriOn Pharma Limited's slavery and human trafficking statement for the financial year ending 31 March 2026.

The Statement has been approved by the Board of Directors and will be reviewed and updated annually, as appropriate.

Signed on behalf of the Board of Directors:



Mr. V K Patel

Commercial Director

Date of Publication: 15/04/2026